

BUGEMA



UNIVERSITY

END OF ACADEMIC YEAR REPORT

2018/2019

BY

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INTRODUCTION

There is an adage which says that “If you see a rat running during the day know that there is something after it”. Nothing happens for nothing. In the same vein, Annual Reports are written for a purpose.

Bugema University is owned by many- the Church as a whole, the Union which is the immediate constituency and oversees all the activities of the University, the stakeholders, the Council, students, guardians, etc. It is imperative that all these categories of owners get to know precisely what is happening to their institution.

Knowing what is happening in the University helps all stakeholders to be proactive, to make suggestions and get involved in all the activities. Two heads are always better than one. As we move ahead and forward, it is always better to move together, none should be left behind. The prosperity of Bugema lies in supporting each other and working together. When it comes to the prosperity of an institution like Bugema, there should not be any competition among the stakeholders.

This report which you are about to go through encompasses all that is happening in the University. It includes the salient factors which are helping the institution to move forward. It also serves as a SWOC analysis identifying the strength, weaknesses, opportunities and the challenges of the institution.

A report of this nature need to be read with objectivity and a clear mind set so that the right approach can be taken to chalk out issues, and together work on resolutions.

STUDENT ENROLMENT

With the number of universities increasing day by day in Uganda, it has become a matter of struggle to get students. Right now there are 50 universities in Uganda all campaigning for students. Coupled with this challenge is the fact that the Kenyan government policies have made it difficult for the Kenyans to come study in Uganda. These challenges have toughened us to embark on a vigorous marketing which of course involves a lot of money.

The tables below indicate the University’s enrolment strength.

A: Enrolment per Campus/Center

Academic Year	1st Semester		Total
	Male	Female	
Campus/Center			
Arua Campus	239	157	396
Kampala Campus	352	360	712
Kasese Centre	129	138	267
Elgon View Campus	94	109	203
Main Campus	1767	919	2686
Mbale Centre	163	134	297
Total	2744	1817	4561

B: Enrolment per Program

Program	Male	Female	Total
Masters	154	98	252
Postgraduate	6	7	13
Undergraduate	2134	1246	3380
Diploma	354	360	714
Certificate	96	106	202
Total	2744	1817	4561

C: Enrolment Per School

Semester	1st Semester		Total
	Male	Female	
School/Gender			
School of Natural Sciences	99	52	151
School of Health Sciences	104	132	236
School of Education	820	585	1405
School of Social Sciences	326	311	637
School of Theology & Religious Studies	453	32	485
School of Business	781	600	1381
Graduate School	161	105	266
Total	2744	1817	4561

D: Enrolment Per Department

Semester	1st Semester	

School/Gender	Male	Female	Total
Accounting and Finance	212	244	456
Language Education	193	60	253
Management	259	252	511
Science Education	167	45	212
Nutrition, Food Science & Technology	27	19	46
Arts Education	460	480	940
Life and Physical Sciences	46	37	83
ICT	310	104	414
Theology	420	13	433
Religious Studies	33	19	52
Agricultural Sciences	53	15	68
Nursing and Midwifery Sciences	77	113	190
Social Work & Social Administration	153	198	351
Development Studies	173	113	286
Graduate School	161	105	266
Total	2744	1817	4561

E: Enrolment Per Denomination

Academic Year	1st Semester		
Denomination	Male	Female	Total
Seventhday Adventists	1386	753	2139
Muslim	161	101	262
Catholic	381	296	677
Pentecostal & Born Again	85	74	159
Evangelical	2	4	6
Anglicans & Protestants & Christians	709	574	1283
Others *	20	15	35
Total	2744	1817	4561

*Include AIC, Baptist, Jewish, Bahai, Faith of Unity, and Lutheran, Orthodox & Jehovah Witness

F: Enrolment Per Country

Academic Year	1st Semester	
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Country	Male	Female	Total
Angola	1	1	2
Botswana	1	0	1
Burundi	36	27	63
Canada	1	0	1
Comoros Islands	3	1	4
DRC	153	80	233
Ethiopia	4	1	5
Ghana	1	1	2
Kenya	470	166	636
Lesotho			0
Liberia			0
Malawi	0	3	3
Nigeria	8	1	9
Philippines	0	1	1
Rwanda	63	71	134
Somalia	53	8	61
South Africa	4	1	5
South Sudan	282	126	408
Sudan	48	20	68
Tanzania	222	89	311
Uganda	1357	1204	2561
USA	1	0	1
Zambia	28	13	41
Zimbabwe	8	3	11
Total	2744	1817	4561

A: Enrolment per Campus/Center

Semester	2nd Semester		Total
	Male	Female	
Campus/Centre			
Arua Campus	222	156	378
Kampala Campus	356	363	719
Kasese Campus	122	143	265
Mbale Centre	151	130	281
Elgonview College	48	64	112
Main Campus	1765	819	2584
Total	2664	1675	4339

B: Enrolment Per Program

Semester	2nd Semester
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	Male	Female	Total
Masters	172	101	273
Postgraduate	7	10	17
Undergraduate	2108	1205	3313
Diploma	339	317	656
Certificate	38	42	80
Total	2664	1675	4339

C: Enrolment Per School

Semester	2nd Semester		
School/Gender	Male	Female	Total
School of Natural Sciences	97	46	143
School of Health Sciences	66	72	138
School of Education	773	518	1291
School of Social Sciences	303	320	623
School of Theology & Religious Studies	499	31	530
School of Business	746	577	1323
Graduate School	180	111	291
Total	2664	1675	4339

D: Enrolment Per Department

Semester	2nd Semester		
School/Gender	Male	Female	Total
Accounting and Finance	195	234	429
Language Education	222	62	284
Management	256	236	492
Science Education	150	41	191
Nutrition, Food Science & Technology	32	19	51
Arts Education	401	415	816
Life and Physical Sciences	39	31	70
ICT	295	107	402
Theology	463	13	476
Religious Studies	36	18	54
Agricultural Sciences	58	15	73
Nursing and Midwifery Sciences	34	53	87
Social Work & Social Administration	157	205	362
Development Studies	146	115	261
Graduate School	180	111	291
Total	2664	1675	4339

E: Enrolment Per Denomination

Semester	2nd Semester		
Denomination	Male	Female	Total

Seventh-day Adventists	1415	688	2103
Muslim	174	102	276
Catholic	346	282	628
Pentecostal & Born Again	84	65	149
Evangelical	2	3	5
Anglicans & Protestants & Christians	623	521	1144
Others *	20	14	34
Total	2664	1675	4339

*Include AIC, Baptist, Jewish, Bahai, Faith of Unity, and Lutheran, Orthodox & Jehovah Witness

F: Enrolment Per Country

Semester	2nd Semester		Total
	Male	Female	
Country			
America	1	0	1
Angola	1	1	2
Botswana	2	0	2
Burundi	30	24	54
Canada	1	0	1
Comoros Islands	3	1	4
DRC	161	79	240
Eritrea	0	1	1
Ethiopia	5	1	6
Ghana	0	1	1
Kenya	476	112	588
Lesotho			0
Liberia			0
Malawi	1	3	4
Nigeria	9	2	11
Philippines	0	1	1
Rwanda	60	76	136
Somalia	70	15	85
South Africa	4	1	5
South Sudan	276	132	408
Sudan	44	20	64
Tanzania	242	89	331
Uganda	1239	1104	2343
Zambia	30	12	42
Zimbabwe	9	0	9
Total	2664	1675	4339

An analysis of the tables indicates the following:

- Enrolment at Elgonview College has declined because we are phasing it out

- Arua Campus has increased its enrolment, while the enrolment, at Kampala Campus has declined
- School of Theology and Religious Studies is fast expanding.
- School of Business is still leading in enrolment
- Adventists form 46% of the total student enrolment
- Ugandans form 46% of the total student enrolment which is quite encouraging.
- There are students from 24 different countries at Bugema.

We continue to embark upon our marketing strategies exploring new ones to increase enrolment. We need the church to help us in this endeavour

THE 24TH GRADUATION

The University held its 24th graduation on November 11, 2018. The number of students which graduated was 1523 in the categories of certificate, diplomas, bachelors and masters degrees. The consecration speaker was Pr. (Dr.) John Kakembo, Archbishop Emeritus Baccalaureate speaker was Dr. Gladden Flores, President Mountain View College and the Commencement Speaker was Professor Delbert Baker, Vice Chancellor of Adventist University of Africa, Nairobi Kenya

Here presented is the statistics for 2018 graduates.

STATISTICS FOR 2018 GRADUATES PER PROGRAM

	M	F	Total
Masters	85	48	133
Post Graduate Diploma	11	6	17
Bachelors	561	349	910
Diploma	163	212	375
Certificate	40	50	90
Totals	860	665	1525

STUDENTS GOVERNANCE

As per the policy of the University the students are allowed to choose their officers annually, to serve them and liaise between them and the management. The year 2018 witnessed one of the most successful and well participated in elections of the students. At the end of the elections they formed the Bugema University Student Association with Mr. Juma Robert John Paul, an

ICT student as their president. The policy of the institution is for the Association to select it's an Advisor. The Association has its advisor as Mr. Mpanga who is a lecturer in the ICT department and currently pursuing PhD in ICT. The Association with the new officers have since started working. Last year, the Association donated a decent constructed fountain for the University at the Maranatha site where students access treated fresh water. The other Centers and Kampala Campus have their governments in place using the same policy of the University.

STUDENTS SPORTS.

For the past six years much emphasis has been placed on sports. Even though as an Adventist institution we are in many ways restricted nationally and internationally we still try to participate in many different national and international games and athletics. Last year was full of sporting activities, Including:

- Inter departmental engagements
- Inter-regional engagements for the VC Cup
- Inter Association (clubs) engagements.

The sporting activities for last year are depicted as follows:

ATHLETICS

Bugema University participated in five tries at Nambole Stadium. Three of them qualified for World University Games in Italy; Osuje Emmanuel in 1500 and 800m; Maliyamungu Yahaya and Sida Leni in 200m and 400m respectively. Sida Leni broke the national record in 400m. Sida and Yahaya will represent the country in all Africa Games in September 2019 in Morocco.

WOOEBALL

Students and staff participated in eight engagements as follows

- Corporate Wood ball circuit, Nambole where out of 15 teams Bugema University was second
- Women's wood ball championship, Nambole where Bugema University was third
- Second wood ball circuit, Bugema University was second overall
- The fourth was at Cipra Luzira and Bugema University stood 11th out of 22 teams.
- The fifth corporate was at Bishop Stuart University, Mbarara and Bugema University stood 6th in the men division and 4th in the women division
- The sixth corporate circuit was at Mayor's gardens, Entebbe and Bugema University was second overall

BASKET BALL

University Basketball Floodlights tournament was played at Kyambogo University where Bugema University reached the quarter finals. The team also played friendlies with Makindye

Sonex club and other universities. Six players from Bugema University are involved in National Basketball League while the ladies are in /division (1) D league.

FOOTBALL

The University was involved in the Pepsi University Football League (UFL). Bugema University was seeded in Group A, alongside Nkumba University, Bishop Stuart University, and YMCA. Bugema University won all matches home and away, except the one against YMCA at home. Bugema University gathered 11(eleven) points and qualified for knockout stages coming in September 2019.

We are trying to diversify so that many students can participate in games. At the moment we are offering scholarships and bursaries to many of these students who are interested in sports.

STUDENT CLUBS

These are Social/Community/Department Clubs where students identify with other students with/of common interests. In the clubs, students organize seminars, outings and share ideas together. All these clubs fall under the bigger umbrella of the students association. The Dean of students from time to time evaluate the activities of these clubs so that members are not taken for granted.

STUDENTS / STAFF/ FACULTY ACCOMMODATION.

On a serious note Bugema needs to find ways of solving the accommodation problems of students, staff and faculty. There is a serious lack in this area. There are many students who express that willingness to stay on campus but are disappointed because of lack of accommodation. This has pushed us into approaching landlords to rent their buildings to us so that our students can be concentrated at specific points. However, this has brought in its own challenges of insecurity where goods of students are stolen, and even there are occasions when students are beaten. The policy on accommodation for students has been that, all first year female students must stay on campus at least for one year for protection, except otherwise indicated by guardians. Right now the University has four hostels for females and one for males. However this is insufficient considering the number of international students we have at the main campus. This is an area which is seriously considered in our new strategic plan. When it comes to the accommodation for faculty / staff the problem is the same. This situation at times demoralizes some workers. We hope to begin constructing few duplexes as soon as the current projects are executed.

HEALTH FACILITIES.

Ours is Health Center III which provides services to the University family and the community. It offers a diverse range of health services to a full potential of Health Center III.

The services offered include general medicine under the outpatient and inpatient services, general laboratory services, maternity services, dental services, art clinic and counseling.

Per average the Health Center serves a total number of 690 patients per year with 7660 patients being out patients, which comprises of both students from the University, Bugema Adventist Secondary School, Bugema Adventist Primary School, Bugema University Vocational College, Bugema University family and the general Community which involves a big catchment area.

There is a general increase in the inflow of patients especially from the community which is largely attributed to the increase in quality of health services at the facility.

On the average there has also been an increase in the number of expectant mothers receiving antenatal care and slight increase in number of deliveries though there is still underutilization of the maternity department.

Maternity Department.

Month	July 2018	Aug	Sep	Oct	Nov	Dec	Jan 2019	Feb	March
Antenatal	28	34	40	29	45	46	50	40	35
Deliveries	13	19	19	13	14	15	19	16	18

There are also programs like Immunization and outreaches: Children immunized from July 2018 to March 2019 is indicated in the table

2018	Target group	
Month	0-1year	1-5 years
July	123	43
August	113	43
September	120	19
October	129	41
November	122	26
December	125	21

The frequent outreaches include health sensitization and immunizations which during this period was done at Bugema Primary School, Kissa Primary, Bugema church of Uganda Primary, Kitanda Primary School, Mary hill Primary, Vennus Secondary, Barba Secondary, Bugema Victory Secondary School, and Lukyamu Primary school. In all 3588 children in schools and county were given dewormers. About 796 school girls between the age of 9-14 were vaccinated with hpv (human papilloma virus) vaccine against cervical cancer and tetanus toxoid against tetanus.

ACADEMIC PROGRAM

Based on the advice of the Quality Assurance Committee of the University Council, the ICT department which is now offering Masters Degree is detached from the School of Business thus becoming a fully fledged School of its own known as School of Computing and Informatics. This means that the University now has the following Schools:

- Business
- Computing and Informatics
- Health Sciences
- Natural Sciences.
- Education
- Social Sciences
- Theology and Religious Studies.

There is also the Graduate School which accommodates these programs:

- MA Education (Management / Curriculum)
- MBA (Various Options)
- MA (Development studies)
- MSC (Counseling)
- MPH
- MCA
- *PhD (Rural Development)
- *PhD (Environmental Management)
- *PhD (Development Education)

*(waiting for final accreditation from National Council for Higher Education)

INFRASTRUCTURE

One area which needs critical attention as a University is developing and expanding our infrastructure. After all to change the face of a high school to a University takes some time and resources. However, we have embarked upon developing some modern infrastructure with the little resources available and others. A least we can count on the new auditorium, the Seminary building, the new Science complex and others. We have spent some money to give a facelift to the Cafeteria which now looks very presentable. As was included in the future plans in last year's report, we have begun paving our roads. We will continue doing the same till the whole campus is paved. We have also started the electrification of the Maranatha campus and classrooms and hope to complete before the new academic year ends.

INFORMATION COMMUNICATION TECHNOLOGY.

The ICT supporting systems in the University is committed to modernization in terms of technology. The activities undertaken included the following:

- Connecting Bugema University Main Campus, Kampala Campus and Arua Centre to RENU Network.
- RENU is a non profit National Research and Education Network (NREN) that offers affordable services uniquely needed to enable optimal operations for its member institutions, which include Universities, tertiary institutions and research institutions in Uganda. Bugema University is now connected to an affordable country wide high speed network backbone which is cheaper and faster for national, regional and international collaboration.

- **Capacity upgrade from 2MBps to 71MBps**

To maximize the benefits of an improved network infrastructure at Bugema University, our Internet Bandwidth capacity was increased as follows:

- Bugema University Main Campus – from 20 MBps to 45 MBps
- Bugema University Kampala Campus – 5 MBps to 15 MBps
- Bugema University Kasese Centre – from 1 MBps to 3MBps (Rock Telecom)
- Bugema University Arua Centre – from 512 KBps to 5 MBps.
- Bugema University Mbale Center – from 1MBps to 3 MBps (Rock Telecom)

The increase of bandwidth is the reason we are experiencing fast browsing speeds, easy access to internet and online resources.

- **Sun plus Inter-Campus access.**

We successfully extended **SUNPLUS** access to our remote centres at zero cost by employing Virtual Private Network (VPN) technologies. This approach has proved to be cost-saving to the University because apparently there is no need for the accountants in the respective centers to travel back and forth to deliver vouchers to the main campus. Transactions are reflected into the **SUNPLUS** system in real time which has simplified reconciliation and audit processes.

- **Network upgrade from Copper to Fiber**

Fiber – optic internet is not faster, but is more reliable than copper. A copper signal can get worse over time and distance, and severe weather conditions can hinder internet reliability. This is why the ICT personnel has successfully migrated from copper to fiber optic network lay-out. We got some assistance from RENU through Direct Engineering Assistance. RENU again offered all the fiber switches worth 70 million Ugandan shillings.

- **Seminar**

Bugema University was privileged to host a national seminar on Campus Network Monitoring at the main campus. The seminar pulled ICT leaders from all Ugandan Universities, Research and Educational Institutions and facilitators from the United Kingdom and the United States of America.

EDUCATION SUPPORT SYSTEMS.

The institution has put many support systems in place to help the poor and needy students. This has helped many students who had no hope to complete their education. Among these support systems are:

- **The Work Program**

We hold in high esteem the Adventist Philosophy of education of which hand development is an integral part. We usually employ an average number of 80 students during the regular semesters and almost the same number during summer holidays. We do this without discrimination but based on the financial challenges of the students.

- **Friends of Bugema University Fund**

This was initiated by Dr. Richard Rajarathnam, CEO Office Care Maryland, USA. They assist Bugema in projects and also by sponsoring students.

- **Tuition Bursaries.**

This is a scheme initiated by the University to give bursaries to deserving first year students. There is a Bursary Committee which goes through applications and selects the deserving students.

- **Sports Scholarship Scheme**

Sports men and women who apply are interviewed and tested before an award is made.

- **Field /Conference / Union Bursary Scheme.**

These constituencies are allowed to sponsor one student every year to Bugema where we give free tuition to the candidate.

- **Jill and Vigyan Nurses fund**

Dr. Vigyan Charles, a surgeon in Maryland, USA and his wife Jill, a nurse by profession have pledged to support needy nurses with the sum of USD 1000 each year.

HUMAN RESOURCE DEVELOPMENT

The Human Resource Manual of the University is under review after which it will be submitted to the Committee of the Council for the final approval. The Manpower Development Plan directs the administration as the University seeks to develop its manpower.

At the moment the University, with the help of the Union and the Division has the following under Sponsorship:

Faculty Under sponsorship.

Departments	MA	PhD
Education	1	2
Business	1	1
Natural Science		1
Health Science	1	
ICT		1
Social Science		1
Theology/Religious Studies.		1
Total	3	7

We still continue helping faculty and staff members who want to study while working. For such an arrangement, we allow selected members to take three credit hours if it graduate studies and six hours if it is undergraduate. We have a policy whereby we retain the best students after graduation, support them to enroll for their Masters program and employed them as Teaching Assistants with a stipend.

Our focus is to train more science teachers. Our burden now is the absence of Adventist science lecturers to run our science programs.

RESEARCH AND PUBLICATION

The University is not doing much in this area which is quite unfortunate. Even though there is a policy in place in the form of incentives for those who publish, only a few has come to terms with the fact that publishing helps when it comes to ranking. Last year however, the Research Office of the University organized a series of seminars to reinforce this idea of publishing and doing research. This has created an interest in some of the faculty members who have promised to take up the task of publishing and writing.

SPIRITUAL ACTIVITIES.

When the academic year began the chaplaincy department of the University began to conduct daily devotion exercise for both students and staff in the morning and evening. This is apart from the Sabbath worships and Weeks of Prayers for the main campus and our companies like

- Kampala Campus Church
- Bugema University Vocation School
- Ristaka High School
- Bugema Primary School
- Busika Church

Following the Spiritual Master Plan, the Chaplaincy department in collaboration with the School of Theology and Religious Studies has also been sending students into the community as Medical Missionaries, and much has been achieved as a result of their work

Students, staff and faculty members visit the prisons every Sabbath. Among these prisons are Kasangati prisons and Bombo prisons which is called Nyimbwa prisons.

There is a purely community outreach program which comprises of students, staff and faculty. The program includes helping the needy, building houses for the elderly and neglected people and supplying needs such as clothes, sugar, foods, soap and other materials.

We had two Weeks of Prayers as we do each year for the two semesters followed by a Holy Communion.

The Youth Department is very active, and an investiture service was conducted on October 27th, 2018 where 45 Master Guides were investitured.

The following is the report for the baptisms which took place during the period under discussion.

SUMMARY OF BAPTISMS (2018/2019)

DATE	ENTITY	NO. OF BAPTISED	MODE OF BAPTISM
7/7/2018	BU	27	Week of Prayer
11/8/2018	BAPS	18	Week of Prayer
4/8/2018	BU	1	Divine Preachers call
15/9/2018	BU	4	Divine Preachers Call
6/10/2018	BU	12	Last Day Events
3/11/2018	Kampala Campus	3	Week of Prayer
3/11/2018	Kisa Pr. Sch	23	Week of Prayer
24/11/2018	BU	6	Week of Prayer
24/11/2018	Kasangati Prison	37	In-mates
15/12/2018	BU	1	Divine Preachers Call
19/1/2019	BU	8	
2/2/2019	BU	2	
2/2/2019	Zirobwe	12	
23/2/2019	BU	9	Week of Prayer
23/2/2019	BU	50	Medical Missionary
16/3/2019	Ristaka	25	Week of Prayer

16/3/2019	BU	4	
23/3/2019	BU	38	Medical Mission
6/4/2019	BU	15	Week of Prayer
20/4/2019	Kampala campus	4	Week of Prayer
20/4/2019	BU	34	Amazing Facts/Public Evangelism
27/4/2019	BU	20	Amazing Facts/Public Evangelism
11/5/2019	BU	2	Follow up
18/5/2019	BU	4	Baptized
18/5/2019	Kasangati Prison	34	
Total Baptized		393	

UNIVERSITY FINANCES

A 100% self supporting organization like Bugema University cannot boast of financial viability. Without appropriation from any source, we struggle financially to execute activities which demand heavy investments. That notwithstanding God has been in control helping us to do the little that we can with our little income just from the tuition of our students. If students were to pay on time, we won't have much to complain about. However, students at times pay 50% of their fees, and are unable to pay the other 50% leaving behind a huge amount of receivables. Venturing into income generating activities would have been the best option. However, this also needs an investment. With all these obstacles we are still trying to expand the income from the farm, dairy, the brick making machine, goat raising, poultry, grinding machine, etc. We need to expand our income base without any excuse. Existing on mere tuition fee cannot help us.

PARTNERSHIP WITH OTHER INSTITUTIONS.

Collaborations help institutions to survive. That is why Bugema University has taken the initiative to collaborate with sister institutions all over the world. It helps us to benchmark and also it serves as an exposure. The following are some of the institutions we are collaborating with:

- ADRA Sweden
- Samhyook University (South Korea) for student exchange
- Central Luzon State University (Philippines) for faculty exchange and development
- Oakwood University, USA for faculty exchange
- Mulago, Nakaseke, Naguru hospitals for clinical for nursing students.
- Health for Uganda, Germany
- Uganda Insurance Institute, for professional training
- Arizona State University, USA, training refugees in Uganda
- Ruforum, for faculty training and agricultural programs implementation
- Mountain View College (Philippines) for nursing programs

MEMBERSHIP OF PROFESSIONAL BODIES.

Bugema University has membership with the following professional bodies:

- Inter University Council for East Africa (IUCEA)
- The Uganda Vice Chancellors Forum (UVCF)
- The Consortium of University Libraries in Uganda
- The Consultative Council of Adventist Universities in East Africa
- The Consortium of Africa Adventist Universities
- The Adventist Accrediting Association
- The National Quality Assurance Directors Association
- The Sports Federation of Uganda
- The Bible Society of Uganda
- The Association of African Universities.
- The Association of Universities Deans of Students
- The Association of Commonwealth Universities.

BRIEFS FROM SATELLITE CENTRES.

Bugema University operates of the moment two satellite centres and one Accredited Campus.

- **KMAPALA CAMPUS**

This campus has a huge structure bought and owned by the University with a piece of land to be utilized for expansion. This campus is fully accredited by the National Council for Higher Education. All post graduate programs are offered at this campus. It has an enrolment of over 700 students. The facility is not yet at its full capacity in terms of enrolment.

KASESE CENTRE

Enrolment at this Centre has declined. It has become hard to continue to operate. Hence the decision by the University administration with the support from the University Council to phase it out. Enrolment of regular students has hence stopped. In service program will continue till the time we phase all the programs out.

- **MBALE CENTRE**

This Centre has been quite steady in enrolment. It has the prospect of growth. The faculty, staff and students have put in all their efforts to market the Centre. During the visit by AAA team, they recommended to the administration to work to expand the Centre which members felt has a potential. We are working on that.

- **ARUA CENTRE**

The University has invested in the Centre to have it upgraded to a campus. Thanks to the Uganda Union Executive officers who are behind this initiative. We have fulfilled almost all the recommendations from the National Council for Higher Education to upgrade it to a campus. We are at the last lap to call them for the second inspection. Enrolment at the centre continues to grow, and its strategic location makes it worthwhile to retain and upgrade it.

- **SPECIAL VISITORS**

Last year witnessed the presence of these special guests and visitors on our campus.

- Dr. Delbert Baker, President/Vice Chancellor, Adventist University of Africa, Nairobi Kenya.
- (Mrs.) Susan Baker, wife to Dr. Delbert Baker
- Pr, (Dr.) Daniel Matte, Chancellor, Bugema University
- Mr. Frank Kiggundu, Executive Treasurer, Uganda Union Mission
- Mr. Hassein Kato, Dist. Sec- Finance Luweero
- Mrs. Nakazzi Lulikha Hadijah – Dist. Councilor
- Mr. Kimuli Henry – Sec. Finance, Kalagala S/C
- Mr. Walalira Godfrey – Senior Finance Officer, Luweero
- Mr. Artur Steele, General Conference of SDA, USA
- Mr. Charles Tuhaise, Parliament of Uganda
- Mr Kakeeto Fredrick Parliament of Uganda
- Pr. Emmanuel Pelote-Assistant to the President, ECD, Nairobi, Kenya
- Mrs. Rachael Walugembe UNMEB
- Mrs. Prudence Shida – UNMEB
- Mr. Ndawula Ronald, LCV Chairman, Luweero
- SP. Ebyagambirwe Emmanuel D/RDC Savanah Region UPF
- ASP. Banabas Banganzaki-RHRO, Savanah Region UPF
- Mr. Namulindwa Phaobeh, RDC Luweero
- Pr. Musa Mitekalo, ECD, Nairobi, Kenya
- Mrs. Winfrinda Mitekato, ECD Nairobi, Kenya
- Dr. Andrew Mutero, Education Director, ECD Nairobi, Kenya
- Ms. Anna Nambi, US Embassy
- Mrs. Bridge Green, Skokane, WA, USA
- Mr. Idd Mushin Zanzibar
- Mr. Mohamed Habib, Zanzibar
- Mr. M.C Allen, Texas, USA

May the good Lord bless all of them

FUTURE PLANS.

Putting first things first, our priorities for the coming academic year includes the following:

- Finish the construction of the Science Complex
- Start the PhD program
- Finish paving the roads
- Finish the construction of the Agricultural buildings
- Increase enrolment of students in the Science programs
- Focusing on Income Generating Activities.

APPRECIATION

There are people and organizations which has helped Bugema University survive. I would like to thank them on behalf of the University Council and Bugema fraternity.

- Siri Karlsson, Director, ADRA Sweden
- Members from Scandinavian Countries who donated to the construction of the Science Complex and personally visited to work on the project.
- Dr. and Mrs. Raharathnam Office Care, Maryland, USA
- Pr. (Dr) Dave Waygley, President, Columbia Union Conference USA
- Columbia Union Conference, USA
- Dr. & Dr(Mrs.) Delbert & Susan Baker, Adventist University of Africa, Nairobi, Kenya.
- Members of Friends of Bugema University Washington, USA
- Executive Director, National Council for Higher Education
- The Management, National Council for Higher Education
- Dr. Lisa-Bearsley, Director, Dept. of Education, General Conference of SDA, Maryland, USA
- Adventist Accrediting Association.
- Dr. Andrew Mutero, Director, Dept. of Education, East Central Africa Division of SDA, Nairobi, Kenya.
- Coming closer home, I would like to utilize this opportunity to thank the President of Uganda Union Mission and the Chancellor of Bugema University, Pr. (Dr) Daniel Matte for his unfringing support and advice which has helped me personally and has carried the institution through difficult times.
- Thanks to the Union Executive Officers; Pr. (Dr) Israel Kafeero the Executive Secretary and Mr. Frank Kigundu the Executive Treasurer for their unfringing support in all ways. I just cannot take their support for granted.
- To all Uganda Union Mission Executive Committee members I thank you for working very well with me, and for supporting your institution. I count it a blessing to work with you all. My prayer is that you continue to treat us as you have done in the past.

- On a very profound note I would like to thank the University Council members for their professionalism, transparency, objectivity, selflessness and commitment. This is what I have noted about all of you. Thank you for being patient and understanding. May the Lord richly bless you, your work and your families.

CONCLUSION:

Last year is gone with its own ups and downs. We start a new academic year with optimism. There is more to think about and more to do. God has chosen us to work in His vineyard and we cannot shame Him. Never!!!

So it is a high time we graduated from the primary school of instruction in mutual understanding and in search of solutions for our common interests. As Elie Wiesel, Founder of the Elie Wiesel Foundation for Humanity said on the Seventh White House Millennium evening, Washington, "Together we walk towards the new millennium, carried by profound fear and extra ordinary hope". Yes. But amidst all these, God is still in control. Psalm 37:25 says "***I have been young, and now am old; yet have I not seen the righteous forsaken nor his bold quotation seed begging bread***" ***God will carry us through. Amen.***